



ZUGO TECH CORP 智易購有限公司

反貪腐/賄賂及誠信治理聲明書

Anti-Corruption / Anti-Bribery & Integrity Governance Statement

智易購有限公司承諾遵循 ISO 37001《反賄賂管理系統》國際標準及相關法規，建立與維護零容忍賄賂與貪腐的企業文化。我們堅信誠信是企業可持續發展的核心價值，並透過透明、公正及符合法律的營運方式，確保所有商業活動皆基於公平競爭與道德標準。

ZUGO TECH CORP is committed to adhering to the ISO 37001 Anti-Bribery Management System standard and relevant laws and regulations, establishing and maintaining a zero-tolerance culture against bribery and corruption. We believe integrity is a core value for sustainable development and ensure that all business activities are conducted with transparency, fairness, and in compliance with legal and ethical standards.

適用範圍 / Scope

本聲明適用於本公司所有員工、董事、高階管理層，以及任何與本公司有業務往來之供應商、代理商、合作夥伴及其他利害關係人。

This statement applies to all employees, directors, senior management, and any suppliers, agents, partners, and other stakeholders engaged in business with the company.

政策承諾 / Policy Commitment

1. 嚴禁直接或間接提供、承諾、索取或接受任何形式的賄賂、回扣或不正當利益。
2. 禁止以任何名義向政府官員、企業客戶或其他第三方行賄。
3. 確保所有財務紀錄、交易及報告真實、完整且可追溯。
4. 定期進行反賄賂培訓與意識提升。



1. Strictly prohibit directly or indirectly offering, promising, soliciting, or accepting any form of bribe, kickback, or improper advantage.
2. Prohibit bribery to government officials, corporate clients, or any third party under any circumstances.
3. Ensure all financial records, transactions, and reports are accurate, complete, and traceable.
4. Conduct regular anti-bribery training and awareness programs.

舉報與保護機制 / Reporting and Protection Mechanism

1. 建立安全保密的舉報通道，以供員工與利害關係人反映涉嫌賄賂之不當行為。
 2. 保護舉報人免於報復、歧視或任何不利待遇。
 3. 所有舉報事項將由獨立部門調查並採取適當措施。
1. Provide secure and confidential reporting channels for employees and stakeholders to report suspected bribery or misconduct.
 2. Protect whistleblowers from retaliation, discrimination, or any adverse treatment.
 3. All reports will be investigated by an independent department and appropriate actions will be taken.

持續改進 / Continuous Improvement

智易購有限公司承諾持續檢視並改進反賄賂管理制度，以符合最新法規、國際準則及最佳實務，並透過內部稽核與外部審查，確保制度有效運作。

ZUGO TECH CORP is committed to continuously reviewing and improving our anti-bribery management system to comply with the latest laws, international standards, and best practices, ensuring effective implementation through internal audits and external reviews.

智易購有限公司 / ZUGO TECH CORP

授權代表簽名 / Signature :

Eric Cheng

General Manager

日期 Date: 2024 / 06 / 18